

Roll No. ....

## DD-988

**Bachelor of Business Administration (Fourth Semester) EXAMINATION, May-June, 2020**

**HUMAN RESOURCE MANAGEMENT**

**(118)**

*Time : Three Hours*

*Maximum Marks : 90*

*Minimum Pass Marks : 32*

**Note :** Attempt all the *five* questions. All questions carry equal marks.

1. Define Human Resource Management. Explain the role of a HR Manager in the changing Business Environment.

*Or*

“One of the organizations objectives of a management is growth of a business.” How can growth of a business be measured ?

2. “No enterprise can achieve its objectives without systematic planning.” Do you agree with this statement ? Give reasons in support of your answer.

*Or*

Despite internal sources of recruitment being economical, why do companies not always use this sources ? Explain.

**(B-35) P. T. O.**

[ 2 ]

3. What efforts have seen made in India for employee training and how far these efforts are successful ?

*Or*

How would you select an appropriate method or techniques for a job evaluation programme in a company or organisation ?

4. What are the condition necessary for retrenchment of workmen under the Industrial Disputes ?

*Or*

Is there a decline in Trade Union participation ? What measures will you suggest to strengthen the movement in India ?

5. What is Collective Bargaining ? How does collective bargaining benefit employees and employers ?

*Or*

What are the objectives of Human Resource Information System ? How long does it take to implement an HRIS in Modern Organisation ?

DD-988

480

(B-35)